

















REMEDIATION PLAN DONE BY AUDITEE

Producer Name	APS Apparels Ltd.
DBID:	8301
Audit Date:	8/21/2016
Audit Type:	Follow-up Audit
Audit Company:	ALGI

Performance Area 7: Occupational Health and Safety

Issue number	Planned actions / Current status	Person in charge	Target date / completion date	Supportive documents or photo
7.3	CORRECTED: We are now periodically arranging training program both staff and workers about potential risk from machines, Production Process, all section areas, diseases as well as OHS issues.	Mr. Nishith Saha, Compliance Manager	29 September 2016	 Risk Assessment training.pdf
7.4	CORRECTED: We are now periodically arrange training program both staff and workers about OHS issues.	Mr. Nishith Saha, Compliance Manager	29 September 2016	 OHS Training 05 Sep 2016.pdf
7.7	CORRECTED: a) Generator oil (diesel drums) are now kept separatly. B) IPS system, batteries and open electric wires are now kept separately away from water hoses point.	Mr. Nishith Saha, Compliance Manager	22 August 2016	  IMG_1995.JPG IMG_2005.JPG
7.10	CORRECTED: The investigation and root cause analysis of diseases are now proper and Effective. We will keep accident and injury mechanism records properly.	Mr. Nishith Saha, Compliance Manager	29 August, 2016	 Injury Analysis Report.pdf
7.11	IN PROGRESS: a) We have applied to the BERC authority for generator waiver certificate, it is on process. IN PROGRESS: B) We shall complete installation of 'lightening arrester' at the production building, it is on process and we shall complete by 31 December,2016 CORRECTED: c) We have provided handrails at both side of the stairs. PARTIALLY SOLVED: d) About less height exits of mezzanine floor, we make aware those people who work there, posted awareness sign and fixed some soft rubber /foam for protection from injury.	Mr. Nishith Saha, Compliance Manager Mr. Shamim, Electric Engineer	31 December 2016	 Generator Waiver.jpg  IMG_1999.JPG  Low Ceiling.JPG
7.13	CORRECTION: Factory electrician has already received his own updated competency certificate which from concern authority.	Mr. Shamim, Electric Engineer	29 September, 2016	 ABC Certificate.jpg
7.14	IN PROGRESS: Sprinkler and hydrant system installation is under process . Fire fighting equipment (fire extinguisher, hoses point) & fire alarm call point are now obstacle free in all places.	Mr. Nishith Saha, Compliance Manager	31st December, 2016	  Hydrant System.JPG Fire Extinguisher.JPG   IMG_2005.JPG IMG_2008.JPG

7.17	CORRECTED: Safety sensor of auto cutting machine are now enabled & work properly.	Cutting Manager	08 October. 2016	 
7.19	CORRECTED: Factory have done effective & functioning procedure or system in writing to deal with cases of trauma or serious illness.	Mr. Nishith Saha, Compliance Manager	31 August 2016	

Performance Area 8: No Child Labour

Issue number	Planned actions / Current status	Person in charge	Target date / completion date	Supportive documents or photo

Performance Area 9: Special protection for young workers

Issue number	Planned actions / Current status	Person in charge	Target date / completion date	Supportive documents or photo




Performance Area 10: No Precarious Employment

Issue number	Planned actions / Current status	Person in charge	Target date / completion date	Supportive documents or photo



Performance Area 11: No Bonded Labour

Issue number	Planned actions / Current status	Person in charge	Target date / completion date	Supportive documents or photo

Performance Area 12: Protection of the Environment

Issue number	Planned actions / Current status	Person in charge	Target date / completion date	Supportive documents or photo
12.4	Wastes in the premises have kept in a separate way by its types of hazard.	W.C. Bazlur Rahman	15th October, 2016	  

Performance Area 13: Ethical Business Behaviour

Issue number	Planned actions / Current status	Person in charge	Target date / completion date	Supportive documents or photo
13.1	CORRECTED: We have already arranged periodical training on anti bribery and anti corruption Policy and procedures both staffs and workers.	Mr. Nishith Saha, Compliance Manager	31 August 2016	 

Prepared by

Name	Mr. Nishith Saha
Designation	Manager, Compliance
Date	8/10/2016